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**Wentworth**  
INSTITUTE OF TECHNOLOGY

# Leadership in the Built Environment Academy

PROFESSIONAL DEVELOPMENT FOR WOMEN & ALLIES

**Get the tools, support, and know-how to elevate your career, enhance your visibility, and shape your industry!**

The Wentworth Institute of Technology Leadership in the Built Environment (LBE) Academy is a five-week professional development opportunity for women leaders and allies in construction, engineering, facilities management, real-estate, architecture, and infrastructure. This program combines self-discovery and skill-building, to enhance leadership, activate an entrepreneurial mindset, optimize strengths, and drive strategic value. Participants undergo a unique development journey that builds a senior leader persona, advances in-context capabilities, and broadens networks for workplace and industry advancement.

## WHAT YOU GAIN

- Master authentic leadership for effective and strategic influence.
- Drive individual and organizational impact through iterative action.
- Amplify influence by applying existing strengths to overcome challenges.
- Strategically assess and expand professional networks.
- Build leadership through mastery experiences and role models.
- Adopt strategic and systems thinking for enhanced problem-solving.
- Present complex ideas using a compelling framework.
- Craft a comprehensive action plan for personal and organizational impact.
- Fast-track intentional career design with support from experienced faculty, coaches, and peers.

## WHAT YOU EARN



Upon completion, **you'll earn 3.2 continuing education units (CEUs)** and a Wentworth-verified digital credential/certificate of completion to showcase on your resume and online channels.

## WHO SHOULD ATTEND

LBE Academy is open to all! It is especially relevant to mid-career women professionals and allies, including directors and vice presidents, who are ready to create impact in construction, engineering, facilities management, architecture, real-estate, and infrastructure.

## SCHEDULE & COSTS



**February 26 & 27 | In-Person**  
8:30 AM - 3:30 PM

**March 6, 13, & 20 | Online**  
9:00 AM - 10:30 AM

**March 26 & 27 | In-Person**  
8:30 AM - 3:30 PM &  
8:30 AM - 2:00 PM



### Live Sessions

Wentworth Institute of Technology  
550 Huntington Avenue  
Boston, MA & Zoom



**\$4500 (\$4000 Before Nov. 1)**  
Includes all instruction, coaching,  
materials, in-person meals.  
**Group & Early Bird Rates Available!**

## ENROLL TODAY!



Learn more  
and enroll  
you or your  
team at:  
[pro.wit.edu](https://pro.wit.edu)

## THE LBE ACADEMY FRAMEWORK

Participants learn from diverse faculty experts, seasoned coaches, and industry role models through curated content sessions, experiential learning labs, accessible resources, and a self-identified leadership challenge project. Candid context-relevant conversations harness the collective strength of community to provide essential power skills for the 21st century.

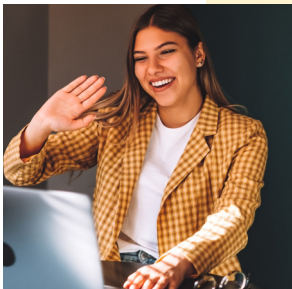
### WHAT PAST PARTICIPANTS ARE SAYING:



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“Attending the LBE Academy was a transformative experience. The course was highly interactive, fostering engaging discussions and practical exercises that kept me actively involved. The expertise of the instructors, combined with the collaborative learning atmosphere, provided me with new strategies and perspectives that have already begun to positively impact my business growth.”

- Amenata Botus, Founder & Chief Financial Officer, Botus Services, LLC



“The Personal Leadership Project helped me focus on an issue that had been working against my success in my position. It guided me in identifying a path to address the issue, setting new goals, and creating a plan to achieve them.”

- Darlene Conners, HR Director, Walsh Brothers, Inc.



“For me, it felt like a sisterhood. Being among a group of women from diverse backgrounds who shared similar concerns, anxieties, and desires was a blessing. From day one, I felt no shame about the areas where I needed support and reassurance.”

- Nicole Wiggins, President & CEO, JEWN Enterprises

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## SCHEDULE FEATURES

**Elevate Your Expertise Sessions:** Up-skill with dynamic workshops that focus on leadership best practices for professional development.

**Lessons from the Leading Edge:** Learn from industry experts through candid discussions, current scenario challenges, and “Ask Me Anything” conversations.

**Personal Leadership Project:** Design a leadership challenge with the support of small group coaching. Solve a problem that delivers measurable impact for both you and your organization.

**Reflection, Transfer, Experiments:** Review your learning, transfer new skills to your current role, and commit to action experiment between sessions.



### WHY CHOOSE LBE ACADEMY?

#### FOR YOU

Seize the opportunity to grow! Empower yourself with new skills and a network of support to lead on your terms, make an impact, and shape the future.

#### FOR YOUR COMPANY

Unlock the potential of your talent! Invest in leadership development designed by industry experts and renowned educators in the built environment, resulting in immediate actionable benefits for your business.

### THE VALUE OF SHARED EXPERIENCE

The value of creating shared experience settings is supported through extensive research and is one element of an organization’s comprehensive inclusive leadership development strategy. A peer-driven professional learning community in which people share a common identity, goal, or interest provides a unique context that enhances access to creativity, drives innovation, and builds career advancement.

#### RESEARCH-BACKED BENEFITS

- Increased [self-efficacy](#)
- Decreased [identity threat](#)
- Increased [psychological safety](#)
- Decreased [emotional labor](#)