



Leadership in the Built Environment Academy

PROFESSIONAL DEVELOPMENT FOR WOMEN & ALLIES

Get the tools, support, and know-how to elevate your career, enhance your visibility, and shape your industry!

The Wentworth Institute of Technology Leadership in the Built Environment (LBE) Academy is a six-week professional development opportunity for women leaders and allies in construction, engineering, facilities management, real-estate, architecture, and infrastructure. This program combines self-discovery and skill-building, to enhance leadership, activate an entrepreneurial mindset, optimize strengths, and drive strategic value. Participants undergo a unique development journey that builds a senior leader persona, advances in-context capabilities, and broadens networks for workplace and industry advancement.

WHAT YOU GAIN

- Master authentic leadership for effective and strategic influence.
- Drive individual and organizational impact through iterative action.
- Amplify influence by applying existing strengths to overcome challenges.
- Strategically assess and expand professional networks.
- Build leadership through mastery experiences and role models.
- Adopt strategic and systems thinking for enhanced problem-solving.
- Present complex ideas using a compelling framework.
- Craft a comprehensive action plan for personal and organizational impact.
- Fast-track intentional career design with support from experienced faculty, coaches, and peers.

WHAT YOU EARN

Upon completion, you'll earn continuing education units (CEUs) and a Wentworth-verified digital credential/certificate of completion to showcase on your resume and online channels.

WHO SHOULD ATTEND

LBE Academy is open to all! It is especially relevant to mid-career women professionals and allies, including directors and vice presidents, who are ready to create impact in construction, engineering, facilities management, architecture, real-estate, and infrastructure.

SCHEDULE & COSTS



Friday, May 3

8:30 AM - 3:30 PM | In-Person

Thursday, May 9, 16, 23, 30

8:30 AM - 12:30 PM | Online

Friday, June 7

8:30 AM - 3:30 PM | In-Person



Meets Live

In-Person & Online

Wentworth Institute of Technology
550 Huntington Avenue
Boston, MA & Zoom



\$4500

ENROLL TODAY!



Learn more and enroll you or your team at:
pro.wit.edu

THE LBE ACADEMY FRAMEWORK

Participants learn from diverse faculty experts, seasoned coaches, and industry role models through curated content sessions, experiential learning labs, accessible resources, and a self-identified leadership challenge project. Candid context-relevant conversations harness the collective strength of community to provide essential power skills for the 21st century.

SAMPLE SCHEDULE



DAY 1 | IN-PERSON

8:30 AM - Breakfast and Program Kickoff
9:30 AM - **Interactive Content Sessions**
12:30 PM - Lunch: Meet the Peer Coaches
1:30 PM - Peer Coaching Fundamentals
2:00 PM - PLP Group Introduction
2:30 PM - Reflection, Transfer, Experiments
3:30 PM - Program Ends



DAYS 2 - 5 | ONLINE

8:30 AM - Reconnect and Networking
9:00 AM - Interactive Content Sessions
10:15 AM - **Lessons from the Leading Edge**
11:15 AM - PLP Groups w/Peer Coaching
12:15 PM - **Reflection, Transfer, Experiments**
12:30 PM - Program Ends



DAY 6 | IN-PERSON

8:30 AM - Breakfast and Networking
9:30 AM - **Personal Leadership Project Presentations**
11:45 AM - Lessons from the Leading Edge
12:30 PM - Lunch
1:30 PM - Reflection, Action, Commitments
2:30 PM - Closing Celebration
3:30 PM - Program Ends

SCHEDULE FEATURES

- **Interactive Content Sessions:** Up-skill with dynamic workshops that focus on leadership best practices for professional development.
- **Lessons From the Leading Edge:** Learn from industry experts through candid discussions, current scenario challenges, and “Ask Me Anything” conversations.
- **Reflection, Transfer, Experiments:** Review your learning, transfer new skills to your current role, and commit to action experiments between sessions.
- **Personal Leadership Project (PLP):** Design a leadership challenge with the support of small group coaching. Solve a problem that delivers measurable impact for both you and your organization.



WHY CHOOSE LBE ACADEMY?

FOR YOU

Seize the opportunity to grow! Empower yourself with new skills and a network of support to lead on your terms, make an impact, and shape the future.

FOR YOUR COMPANY

Unlock the potential of your talent! Invest in leadership development designed by industry experts and renowned educators in the built environment, resulting in immediate actionable benefits for your business.

THE VALUE OF SHARED EXPERIENCE

The value of creating shared experience settings is supported through extensive research and is one element of an organization’s comprehensive inclusive leadership development strategy. A peer-driven professional learning community in which people share a common identity, goal, or interest provides a unique context that enhances access to creativity, drives innovation, and builds career advancement.

RESEARCH-BACKED BENEFITS

- Increased [self-efficacy](#)
- Decreased [identity threat](#)
- Increased [psychological safety](#)
- Decreased [emotional labor](#)